Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2023 Open to Public Inspection

QMB No. 1545-0047

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection For the 2023 calendar year, or tax year beginning , and ending C Name of organization D Employer Identification number Check if applicable: Three Rivers Land Trust Inc Address change Doing business as **-***0846 Name change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number 204 E Innes St Ste 120 704-647-0302 Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code erminated Salisbury NC 28144 8,530,657 G Gross receipts \$ Amended return Name and address of principal officer H(a) Is this a group return for subordinates? Application pending Travis Morehead 204 E Innes Street, Ste 120 H(b) Are all subordinates included? If "No," attach a list. See instructions Salisbury NC 28144 X 501(c)(3) Tax-exempt status 501(c) () (insert no.) 4947(a)(1) or 527 threeriverslandtrust.org H(c) Group exemption number X Corporation Trust Association Form of organization: Year of formation: 1995 M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: Protect and conserve land, natural areas, rural landscapes, family farms Governance and historic places within North Carolina's Heartland 2 Check this box | | if the organization discontinued its operations or disposed of more than 25% of its net assets. 18 3 Number of voting members of the governing body (Part VI, line 1a) ಂಥ 18 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 19 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 50 6 Total number of volunteers (estimate if necessary) 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b Prior Year Current Year 4,356,743 5,554,556 8 Contributions and grants (Part VIII, line 1h) Revenue 37,211 580,476 9 Program service revenue (Part VIII, line 2g) 38,564 294,387 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 27,828 45,774 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,460,346 6,475,193 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 802,817 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 714,907 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 154,268 b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,579,095 1,850,386 3,294,002 2,653,203 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,821,990 1,166,344 19 Revenue less expenses. Subtract line 18 from line 12 58 Beginning of Current Year End of Year 29,235,780 33,191,872 20 Total assets (Part X, line 16) 242,117 371,303 21 Total liabilities (Part X, line 26) 28,864,477 32,949,755 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of grepary (other than officer) is based on all information of which preparer has any knowledge. MARI 111/24 Signature of officer Sign Here Travis Morehead Executive Director Type or print name and title Print/Type preparer's name X II Preparer's signature Date PTIN Check Paid Brent H Parks 07/11/24 self-employed ******* Preparer Parks, CPA, Brent H. Firm's name Firm's EIN **Use Only** 1816 E Innes St Ste 101 704-633-8700 Salisbury, NC 28146-6027

May the IRS discuss this return with the preparer shown above? See instructions

Form 990 (2023) Three Rivers	<u>Land Trust I</u>	nc '	**-***0846	Page 2
Part III Statement of Program				
Check if Schedule O		note to any line in	this Part III	<u></u>
1 Briefly describe the organization's mis Protect and conserve and historic places	a land, natura	al areas, ru Carolina's	ral landscape Heartland	s, family farms
6 Diddi a sandada a sandada a sanda	10	4.14	and the second second	
2 Did the organization undertake any significant prior Form 990 or 990-EZ? If "Yes," describe these new services			ere not listed on the	Yes X No
3 Did the organization cease conducting services?		ges in how it conducts,	any program	Yes X No
If "Yes," describe these changes on S Describe the organization's program s expenses. Section 501(c)(3) and 501(the total expenses, and revenue, if an	service accomplishments for c)(4) organizations are requ	uired to report the amou		
4a (Code:) (Expenses \$ Ongoing procurement preserve farmland, s water quality buffer and 236 conservation	scenic coorido s. Ongoing mo	olacement of ors, histori	conservation areas, impo	rtant habitat and
933963403114011176111761117611				
K-,::				
122322321111111111111111111111111111111				***************************************
F	*********************			
*******************************	*****			
4b (Code:) (Expenses \$ Produced and distribed educating the public the region.	25,084 included over 6,0 about past,	00 copies o	f newsletters	venue \$ informing and rvation efforts in
*				

8				
4c (Code:) (Expenses \$	13,967 inch	iding grants of \$) (Re	venue \$)
Educated the public	regarding lar	d conservat	ion by sponso	ring workshops,
producing videos, ma	king presenta	tions to ci	vic clubs and	organizing hikes
and canoe trips to	over 750 peopl	e during th	e year.	
// //				

* (***)********************************				***************************************

11.04				
4d Other program services (Describe on) (Payonia ¢	
(Expenses \$ 4e Total program service expenses	including grants of \$ 2,295,647) (Revenue \$	
the contract of the contract o	_, ,			

-*0846 Form 990 (2023) Three Rivers Land Trust Inc Page 3 **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 X complete Schedule A 2 X Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X candidates for public office? If "Yes." complete Schedule C. Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, X assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C. Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If X "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space. X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," X complete Schedule D. Part III я Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V X 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D. Parts VI, VII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. Part VI X 11a b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more X of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D. Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If X "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking. fundraising, business, investment, and program service activities outside the United States, or aggregate X foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 X assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

If "Yes," complete Schedule G, Part III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

20a X

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20b

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G. Part II

X

X

X

17

18

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			l
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	240		x
4.	through 24d and complete Schedule K. If "No," go to line 25a	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		┢
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24c		
al	to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		\vdash
d 250	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
25a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	250		
U	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			1
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule			
	L. Part IV, instructions for applicable filing thresholds, conditions, and exceptions).	3.5		19.0
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
-	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
•	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	1		
-	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301,7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 13			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			1 1
-	Did the organization comply with backup withholding rules for reportable payments to vendors and	10000		
С	reportable gaming (gambling) winnings to prize winners?	1c		

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continu	ued)			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			Thres		
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	19		-351	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			
١.	a financial account in a foreign country (such as a bank account, securities account, or other financial	accou	int)?	4a		<u> </u>
b	If "Yes," enter the name of the foreign country				200	
E 0	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accoun	ts (FBAR).		200	v
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.	fion?		5a 5b		$\frac{\mathbf{x}}{\mathbf{x}}$
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	uone		5c	- 1	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			30		
-	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or	***************************************			
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).	100000		***	Cillin	1
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	joods		31	137	
	and services provided to the payor?			7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
¢	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	S				
	required to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
9	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		?	7e		X
- f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	- 200		7f	-	X
g	If the organization received a contribution of qualified intellectual property, did the organization file For		0.531-1-1	7g	227	X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations are interesting depositions and the organizations are interesting depositions.			7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintainer sponsoring organization have excess business holdings at any time during the year?	a by tr	ie	8		
9	Sponsoring organizations maintaining donor advised funds.				1000	
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	11017		9b	140	
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			A SERVICE	
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a		1		
b	Gross income from other sources. (Do not net amounts due or paid to other sources				1.0	
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40-		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
b	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which					
i.	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	e O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune	1.0	or	2.0	1/2	
	excess parachute payment(s) during the year?			15		X
	If "Yes," see instructions and file Form 4720, Schedule N.	2,5057.5		1.50	1 W	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incon	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any active	rities				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17	-	
	If "Yes," complete Form 6069.			=18		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 18 Enter the number of voting members included on line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: R X 8a a The governing body? X 8b b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at 9 X 9 the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10h affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe on Schedule O how this was done 12c X Did the organization have a written whistleblower policy? 13 13 X Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure NC 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records. Travis Morehead 204 E Innes Street, Ste 120

704-647-0302

28144

NC

Salisbury

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)
 who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
 organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
 See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				n	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation		
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations		
(1) Travis Morehead	40.00									A MUNICIPAL A		
Executive Director	0.00	x		x		1 1		126,000	0	0		
(2) Mike Mabry	0.00							120,000				
President								0				
(3) Mike Morton	0.00	X	_	X	<u> </u>		+	0	0	0		
(3) MIKE MOLCOII	0.00											
Vice President	0.00	x	3	x				0	0	0		
(4) Frances Willis	0.00	1		_			+	0	0			
(4) FIGURES WITTIS	0.00	(3)							112 (0)			
Secretary	0.00	x		x				0	0	0		
(5) Richard Allenbau	o.oo			A		+ +	+					
(0)14011414 1111141	0.00						1					
Treasurer	0.00	x		x				0	0	0		
(6) Karen Auman		-										
(0,000000000000000000000000000000000000	0.00		'nΙ		Н			O WILLIAM IN				
Director	0.00	X					ĺ	0	0	0		
(7) Dr John Bartlett		1						0				
	0.00								1.00 = 100			
Director	0.00	x					33	0	0	0		
(8) Boon Chesson		7.11										
	0.00											
Director	0.00	X						0	0	0		
(9) Darryl Corriber					П		Т					
	0.00											
Director	0.00	X			L			0	0	0		
(10) Monty Crump								1				
	0.00											
Director	0.00	X		L				0	0	0		
(11) Kathy Davis						$ \top $						
**************************************	0.00											
Director	0.00	X			L			0	0	0 Form 990 (2023)		

Part VII Section A. Officers	, Directors, Tru	ıstee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)			
(A) Name and title	(B) Average hours per week (list any hours for related organizations	Average hours officer and a direct officer			more more rson i	s both x/trust employee	an ee)	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations		
	dotted line)	1 2	trustee			compensated						
(12) Ben Fisher			\vdash			-						
(12)	0.00											
Director (13) Davon Goodman	0.00	X				Н		0	0			0
(13) Davon Goodman	0.00		1									
Director	0.00	X	L			- 11		0	0			0
(14) Leon Huneycut									II M			
(14) Director	0.00	x						o	o			0
	III	┢		\vdash		Н		<u> </u>	0			
(15)	0.00											
Director	0.00	x						0	0			0
(16) Jane Lee-Wats												
(16)	0.00	x						o	o			0
Director (17) John Monroe	0.00	1		\vdash		Н						
(17)	0.00											
Director	0.00	Х						0	0			0
(18) Edward Norvel												
(18) Director	0.00	x					:	o	o			0
(19) Steve Smith	0.00	_		\vdash		Н			0			
(19)	0.00											
Director	0.00	X		L				0	0			0
1b Subtotal							0.00	126,000				-
c Total from continuation shee d Total (add lines 1b and 1c)	ets to Part VII,	Secti	ion A	10.00	- 1 - 1	0.000	27	126,000				
2 Total number of individuals (in	cluding but not l	imite	d to	thos	e list	ed a	bove	<u> </u>	\$100,000 of			
reportable compensation from	the organization	1	1								! Va	e Ma
3 Did the organization list any fo	rmer officer, dir	ecto	r. tru:	stee.	kev	emo	olove	ee, or highest compensated	4		Yes	
employee on line 1a? If "Yes,"	complete Sched	dule	J for	suc	h inc	tividu	al .			3		X
4 For any individual listed on line organization and related organ												
individual										4		X
5 Did any person listed on line 1 for services rendered to the or									individual	5		x
Section B. Independent Contracto		00,	00111	0.0.0				or out portain in				
1 Complete this table for your five	e highest comp	ensa	ted i	nde	end	ent c	ontr	actors that received more t	han \$100,000 of			
compensation from the organiz	(A) business address	ompe	nsati	on 1	or tn	e ca	ena		In the organization's tax years (B) ion of services	ar.	(C) Compen	
Name and	business address						_	Descript	ion of services		Compen	sation
2 Total number of independent	antroptes Costs	elie -	by -4		ma!A -	8.0	ála.e.c	a listed share) who				
Total number of independent or received more than \$100,000 or							uios	e listed above) WIIO	0			

Part VIII Statement of Revenue

		3,700,1	30110			response or note	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
10 10										3000013 312-31-
ant	1a	Federated camp			1a					Leaven and the
D E	b	Membership du			1b	15 000	F A #			
r B	C	Fundraising eve			1c	15,000				
O E	a	Related organiz		a)	1d	3,015,917				
Sir	f	Government grants (of All other contributions,	gifts, grad	nts,	10	3,013,917				
her		and similar amounts n	ol included	l above	1f	2,523,639				
ξŏ	9	Noncash contributions lines 1a-1f	included	n	1g \$	100,600				The second of the
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines	1a-1f			number of villages and a section	5,554,556			THE PARTY OF
-11			Marie Control	378		Business Code	F P VOR			
9	2a	Land manag	ement	income			580,476	580,476		
W.Yi	ь	200000000000000000000000000000000000000	9040525			PANATATAN I				
Program Service Revenue	С				2000	8/34/9/5				
Te A	d	*Contractors			errerere.		100,125	950		
Pro	e									
_	f	All other program								
		Total. Add lines					580,476			
	3	Investment inco		dividenc	ls, intere	est, and				
		other similar an					58,405			58,405
		4 Income from investment of tax-exempt bond proceeds 5 Royalties				roceeds				
	5	Royalties		(i) Real		40 Demonal				
	60	Gross rents	6a	(I) Postar		(ii) Personal				1 1 No. 10 10 10 10 10 10 10 10 10 10 10 10 10
	6a	Less: rental expenses								
	C	Rental inc. or (loss)	6c							
	d		$\overline{}$	088)	-210-000-00					
		Gross amount from		(i) Securities		(ii) Other	1111/44			
		sales of assets other than inventory 7a 1,438		,084	692,535					
9	b	Less: cost or other					1.4	E-41-V PY		100
lue/		basis and sales exps.	7b	1,421	654	472,983				T THE RES
Re	С	Gain or (loss)	7c	16	,430	219,552				
Other Revenue	d	Net gain or (los	s)				235,982	219,552		16,430
8	8a	Gross income from		-			1000			
		(not including \$		15,000						7 - 100
1 -		of contributions re		n line	lean.					
		1c). See Part IV, li			8a	206,601	THE RESERVE			
		Less: direct exp			8b	160,827	45 554			40.004
					events		45,774	20		45,774
	ya	Gross income fi			0-	25	1 18 18			1117.2 1 00
	h	activities. See F Less: direct exp		line 19	9a					(S 12 16
		Net income or (om gaming act	9b					
		Gross sales of		-	Villes					
	·va	returns and allo		•	10a					A CONTRACTOR
	ь	Less: cost of go		THE RESERVE OF	10b		2D	La Carlo		
		Net income or (185 ° 0			
,A			2237 11			Business Code	W-1 - 12-1			
Miscellaneous Revenue	11a						Jan 19 Du		WWW.	
ane	ь	***************************************								
Cell	С	***************************************								
ž.	d	All other revenu	le			52227545 L				
		Total. Add lines	11a-1	1d		anani mananana	Tilo	(1 - 1 - 1)		
	12	Total revenue.	See in	structions			6,475,193	800,028		120,609

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (8) Program service (C) Management and Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV. line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 126,000 63,000 31,500 31,500 trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 53,768 382,719 111,362 547,849 Other salaries and wages Pension plan accruals and contributions (include <u>4,5</u>18 18,073 13,555 section 401(k) and 403(b) employer contributions) Other employee benefits 57,096 42,822 14,274 9 53,799 11,406 35,585 6,808 10 Payroll taxes Fees for services (nonemployees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, column 26,745 106,981 80,236 (A) amount, list line 11g expenses on Schedule O.) 18,623 13,967 4,656 Advertising and promotion 12 43,879 32,909 10,970 Office expenses 13 Information technology 14 Royalties 15 36,124 27,093 9,031 16 Occupancy 48,212 36,159 12,053 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 39,347 9,837 22 Depreciation, depletion, and amortization 29,510 8,586 34,343 25,757 Insurance 23 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Land protection transfers 622,060 622,060 500,041 500,041 Land easements 233,138 233,138 Surveys & appraisals 75,091 75,091 Land stewardship 92,547 82,005 10,542 All other expenses 2,653,203 203,288 154,268 2,295,647 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) Beginning of year End of year Cash-non-interest-bearing 2,361,645 2,178,170 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 2,134 3 5,721 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 27,898,930 basis. Complete Part VI of Schedule D 10a 154,678 24,949,287 27,744,252 b Less: accumulated depreciation 10b 10c 1,846,725 3,202,346 11 Investments—publicly traded securities 11 12 Investments-other securities. See Part IV, line 11 12 Investments-program-related. See Part IV, line 11 13 14 Intangible assets 14 75,989 61,383 15 Other assets. See Part IV, line 11 15 29,235,780 33,191,872 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 17 371,303 242,117 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 371,303 242,117 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow FASB ASC 958, check here Assets or Fund Balances and complete lines 27, 28, 32, and 33. 32,709,993 28,127,542 27 Net assets without donor restrictions Net assets with donor restrictions 736,935 28 239,762 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 31 Š 28,864,477 32,949,755 32 Total net assets or fund balances 32 33,191,872 29,235,780 Total liabilities and net assets/fund balances 33

Form 990 (2023)

Form	1 990 (2023) Three Rivers Land Trust Inc **-***0846			Pa	ige 12
Pa	art XI Reconciliation of Net Assets			23	
	Check if Schedule O contains a response or note to any line in this Part XI				35
1	Total revenue (must equal Part VIII, column (A), line 12)	1 1	6,4		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,6		
3	Revenue less expenses. Subtract line 2 from line 1	3	3,82		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	28,80	<u> </u>	
5	Net unrealized gains (losses) on investments	5	20	63,	288
6	Donated services and use of facilities	اما			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	2			
	32, column (B))	10	32,94	19,	<u>755 </u>
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			1100	علال
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				3
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				m =
	Schedule O.		11170	183	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	.come.com.	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		100		
	reviewed on a separate basis, consolidated basis, or both.				131
	Separate basis Consolidated basis Both consolidated and separate basis		188	- 3	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		2.112.11	10	
	separate basis, consolidated basis, or both.				U
	Separate basis		1.00	Fig.	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on		Maria Maria		
	Schedule O.			o N	1123
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	X	↓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		10.11.0.25°		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X	1

Form 990 (2023)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer Identification number

		211200 1427625	Hand II as C III				0040
Part	I Reas	on for Public Charity	Status. (All organization	ns must c	omplete t	his part.) See instructio	ons.
The org	anization is not	a private foundation becaus	se it is: (For lines 1 through 12	, check only	one box.)		
1	1		sociation of churches describe			A)(i).	
2	A school des	cribed in section 170(b)(1)	(A)(ii). (Attach Schedule E (Fo	om 990).)			
3	1		ice organization described in s		(b)(1)(A)(iii)		
4	A medical res	search organization operate	d in conjunction with a hospita	al described	in section	170(b)(1)(A)(iii). Enter the h	ospital's name.
_	city, and state						
5	7		of a college or university owner	ed or operat	ed by a gov	emmental unit described in	
_		(b)(1)(A)(iv). (Complete Par					
6			governmental unit described in	section 1	70(b)(1)(A)(v	ή.	
7 X			substantial part of its support				
. [section 170(b)(1)(A)(vi). (0		non a gov	or minorital an	it of trott the general public	
8	1		170(b)(1)(A)(vi). (Complete Pa	art II.)			
9	- 1		scribed in section 170(b)(1)(A		ed in coniun	ction with a land-grant collec	ne
_			of agriculture (see instructions				
	university:						
10	An organizati	on that normally receives (1) more than 33 1/3% of its su	pport from	contributions	, membership fees, and gro	SS
			npt functions, subject to certain				
			nd unrelated business taxable			11 tax) from businesses	
	7		30, 1975. See section 509(a)(· · ·			
11	1		exclusively to test for public s				
12	_		exclusively for the benefit of, t				
		, , ,,	tions described in section 50:	1 /1 /		,,,	
			escribes the type of supporting				
а			erated, supervised, or controll				ng
			wer to regularly appoint or ele- complete Part IV, Sections A		of the direc	aors of trustees of the	
b			upervised or controlled in conf		ite europorto	d arganization(a) by basing	
			rting organization vested in the				
			Part IV, Sections A and C.	c same per	30/13 11101 00	million of manage the support	.cu
C			supporting organization operat	led in conn	ection with	and functionally integrated w	rith
			structions). You must comple				
d	Type III	non-functionally integrate	d. A supporting organization of	perated in	connection v	vith its supported organization	on(s)
			e organization generally must				
	requireme	ent (see instructions). You	must complete Part IV, Secti	ions A and	D, and Par	t V.	
θ	Check th	s box if the organization re-	ceived a written determination	from the IR	S that it is a	Type I, Type II, Type III	
			on-functionally integrated supp	porting organ	nization.		
f		nber of supported organiza					
9	Provide the f	ollowing information about t	the supported organization(s).				
	me of supported	(ii) EIN	(iii) Type of organization	1 ' '	organization	(v) Amount of monetary	(vi) Amount of
	rganization	1.26%	(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
			abova (see madesana))	Yes	No	insu doubles,	unsu doublisy
(A)				100	0		
101							
(B)							
(10)							
(0)					-		
(C)							
(D)					-		
(D)							
	41						
(E)							
Total							

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

1 Gif me inc. 2 Ta org to 3 Th fur org 4 To 5 Th ear go'	year (or fiscal year beginning in) fts, grants, contributions, and embership fees received. (Do not clude any "unusual grants.") ox revenues levied for the ganization's benefit and either paid or expended on its behalf the value of services or facilities mished by a governmental unit to the ganization without charge that. Add lines 1 through 3 the portion of total contributions by chiperson (other than a evernmental unit or publicly	(a) 2019 6,309,772	(b) 2020 4,438,137	(c) 2021 2,906,228	(d) 2022 4,356,743	(e) 2023 5,554,556	(f) Total
2 Ta org to 3 Th fur org 4 To 5 Th ead go sul line	embership fees received. (Do not clude any "unusual grants.") ex revenues levied for the ganization's benefit and either paid or expended on its behalf the value of services or facilities mished by a governmental unit to the ganization without charge of tal. Add lines 1 through 3 the portion of total contributions by the person (other than a vernmental unit or publicly	_			4,356,743	5,554,556	23,565,436
org to 3 The function org 4 To 5 The ear goresul line	ganization's benefit and either paid or expended on its behalf the value of services or facilities mished by a governmental unit to the ganization without charge that. Add lines 1 through 3 the portion of total contributions by the person (other than a evernmental unit or publicly	6,309,772	4,438,137		-		
fur org 4 To 5 Th ea go suj	mished by a governmental unit to the ganization without charge stal. Add lines 1 through 3 see portion of total contributions by ch person (other than a vernmental unit or publicly	6,309,772	4,438,137				
5 Th ear go sup line	e portion of total contributions by ch person (other than a vernmental unit or publicly	6,309,772	4,438,137				
ea go su line	ch person (other than a vernmental unit or publicty		AND THE RESERVE OF THE PARTY OF	2,906,228	4,356,743	5,554,556	23,565,436
	pported organization) included on e 1 that exceeds 2% of the amount					- 34 34 14 (m) 34 - 75 (m) 14 (m) 37 - 75 (m) 14 (m) 37	
	own on line 11, column (f)						3,154
	blic support. Subtract line 5 from line 4				8 88		23,562,282
	year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	nounts from line 4	6,309,772	4,438,137	2,906,228	4,356,743	5,554,556	23,565,436
8 Gropay	oss income from interest, dividends, yments received on securities loans, its, royalties, and income from nilar sources	32,891	52,561	50,308	45,218	58,405	239,383
act	et income from unrelated business tivities, whether or not the business regularly carried on						
tos	her income. Do not include gain or is from the sale of capital assets xplain in Part VI.)	<u> </u>					
11 To	tal support. Add lines 7 through 10						23,804,819
12 Gr	oss receipts from related activities, etc.	(see instructions)				12	1,141,660
	st 5 years. If the Form 990 is for the org		cond, third, fourth,	or fifth tax year as	a section 501(c)(3)	
	ganization, check this box and stop here					,,, <u></u> ,	
	n C. Computation of Public Su	1.					
	blic support percentage for 2023 (line 6,		*	(f))			98.98%
	blic support percentage from 2022 Scher		DEFECTOR (P. C.	0 441-0	0.400	15	98.46%
	1/3% support test — 2023. If the organ				33 1/3% or more, c	песк тпіѕ	X
	x and stop here. The organization qualif				E io 22 1/20/ or m/	oro obook	
	s box and stop here. The organization q				3 18 33 1/3 76 01 1110	ore, crieck	
	%-facts-and-circumstances test — 202				a or 16h and line	14 is	
	% or more, and if the organization meets	•					
Pa	rt VI how the organization meets the fac panization						
15	%-facts-and-circumstances test — 202 is 10% or more, and if the organization	meets the facts-and	l-circumstances tes	st, check this box	and stop here. Ex	xplain	
	Part VI how the organization meets the translation	iacis-anu-circumstal	ives test. The orga	anzanon quannes	as a publicity supp	uiteu	
~	ganization ivate foundation. If the organization did	not check a box on	line 13, 16a, 16b,	17a, or 17b, chec	k this box and see		33533333
ins	tructions	*****		W. C CO	0.000.000000000000000000000000000000000	NAME OF THE PARTY	

Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

Sec	If the organization fails to c tion A. Public Support	dany didor ti	10 10010 110100 1	olow, piedoc e	ompiete i dit ii	.,		= ==	_
Caler	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023		(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						ы		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that are not an unrelated trade or business under section 513							1.60	
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to the organization without charge						T		
6	Total. Add lines 1 through 5								
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons		www.ee		***				
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
C	Add lines 7a and 7b		11						
8	Public support. (Subtract line 7c from line 6.)								
Sec	tion B. Total Support								
Caler	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023		(f) Total	
9	Amounts from line 6		1-4						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	y Med						V.	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975								
c	Add lines 10a and 10b								
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on					.v.			
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11, and 12.)		W.						
14	First 5 years. If the Form 990 is for the organization, check this box and stop here		second, third, fourt	h, or fifth tax year	as a section 501(c)(3)			
Sec	tion C. Computation of Public Su		tage						
15	Public support percentage for 2023 (line 8,			nn (f))			15		%
16	Public support percentage from 2022 Scheen		no 45				16		%
Sec	tion D. Computation of Investmen								
17	Investment income percentage for 2023 (lir	ne 10c, column (f), divided by line 1	3, column (f))			17		%
18	Investment income percentage from 2022 S						18		%
19a	33 1/3% support tests — 2023. If the orga	inization did not c	check the box on lin	ne 14, and line 15	is more than 33 1/	3%, and line		-144	
	17 is not more than 33 1/3%, check this bo								L
b	33 1/3% support tests — 2022. If the orga								_
	line 18 is not more than 33 1/3%, check this	•	-			•			Ļ
20	Private foundation. If the organization did	not check a box	on line 14, 19a, or	19b, check this be	ox and see instruct	tions			

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organiza	itions	
------------------------------------	--------	--

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a toan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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Schedule A (Form 990) 2023

Раг	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			g H01
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and		NO. O	
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
C	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	A. I	100	
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,		7 13	
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			/a= 1
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported		100	12
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	- 3		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	_ A		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	3337	100	
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	0.3		
	supervised, or controlled the supporting organization.	2	= 114	
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	1		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		PHY	m
	or management of the supporting organization was vested in the same persons that controlled or managed			
O a a 41	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	1,00	11 31	0.00
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			74
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		- 17
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's	52		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Secti	supported organizations played in this regard. on E. Type III Functionally Integrated Supporting Organizations	3		<u> </u>
		-1		
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see Instruction	S).		
b	The organization satisfied the Activities Test. Complete line 2 below.			
c	The organization is the parent of each of its supported organizations. Complete line 3 below.	4		
2	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instantive Test. Answer lines 2a and 2b below.	tructions)		N-
a			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	20		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's	2a		
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2h		-
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	2b		
				72
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	20		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
		100		

1 Check here if the organization satisfied the integral Part To instructions. All other Type III non-functionally integrated			
ection A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		3/2-
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production	or collection		
of gross income or for management, conservation, or maintel	nance of		
property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7	-	1 - 2
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1 Aggregate fair market value of all non-exempt-use assets (se	e		
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors	Total Inches		100
(explain in detail in Part VI):			to the second
2 Acquisition indebtedness applicable to non-exempt-use asset	s 2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for	greater amount.		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line	3) 5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		9.5
ection C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, col	umn A) 1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8,	column A) 3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless sul	eject to	F ROUTE PARTY	
emergency temporary reduction (see instructions).	6		

Schedule A (Form 990) 2023 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required-provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. Distributable amount for 2022 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount 10 (i) (II) (111) Section E - Distribution Allocations (see instructions) **Excess Distributions Underdistributions** Distributable Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 Underdistributions, if any, for years prior to 2023 (reasonable cause required-explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 a From 2018 **b** From 2019 c From 2020 d From 2021. e From 2022 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2023 distributable amount i Carryover from 2018 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2023 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2024. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2019 b Excess from 2020 ... c Excess from 2021 d Excess from 2022 e Excess from 2023

Schedule A (For	m 000) 2023	Three	Rivers	Land Trus	t Inc	**-***084	6 Page 8
Part VI	Supplemental III, line 12; Part B, lines 1 and 2 3a, and 3b; Par	Information. F IV, Section A, I; Part IV, Section It V, line 1; Part	Provide the ex lines 1, 2, 3b on C, line 1; l V, Section B	xplanations red , 3c, 4b, 4c, 5a Part IV, Sectio , line 1e; Part	uired by Part II, a, 6, 9a, 9b, 9c, ′ n D, lines 2 and	line 10; Part II, line 17a I1a, 11b, and 11c; Part 3; Part IV, Section E, li es 5, 6, and 8; and Par	a or 17b; Part IV, Section nes 1c, 2a, 2b,
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Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Schedule B (Form 990) (2023)

Employer Identification number

2023

Three Rivers Land Trust Inc **-***0846 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), It, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Three Rivers Land Trust Inc

Employer identification number **-***0846

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Foundations for the Carolinas 217 South Tryon Street Charlotte NC 28202	\$ 718,125	Person Payroll Noncash (Complete Part il for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	NC Land & Water Fund 121 W Jones Street Raleigh NC 27603	\$ 1,716,074	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 3	Name, address, and ZIP + 4 NC Dept of Agriculture Farmland Preservantion Trust Fund 2 West Edenton Street Raleigh NC 27601	\$ 279,843	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	US Dept of Defense Army Compatibile Use Buffer 2455 Reynolds Rd Bldg 2266 Fort Sam Houston TX 78234	\$ 920,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- . Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)); Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

<u>• S</u>	section 501(c)(4), (5), or (6) organizations: Complete	Part III.			
Name	e of organization				ification number
	Three Rivers Lar			**-***084	
Par	t I-A Complete if the organization is	exempt under section 501(c) or is a secti	on 527 organization	n.
1	Provide a description of the organization's direct at	nd indirect political campaign activitie	s in Part IV. See in	nstructions for	
	definition of "political campaign activities."				
2	Political campaign activity expenditures. See instru	uctions		\$	
3	Volunteer hours for political campaign activities. So				Carlo Ca
Par	t I-B Complete if the organization is		(c)(3).		
1	Enter the amount of any excise tax incurred by the			\$	
2	Enter the amount of any excise tax incurred by org	ganization managers under section 49	955	\$	
3	If the organization incurred a section 4955 tax, did	it file Form 4720 for this year?			Yes No
4a	Was a correction made?				Yes No
-	If "Yes," describe in Part IV.		(-)	4! 504/->/0>	mo
	t I-C Complete if the organization is			tion 501(c)(3).	
1	Enter the amount directly expended by the filing or	ganization for section 527 exempt fu	nction		
	activities			····· \$	
2	Enter the amount of the filing organization's funds	continuited to other organizations for	section		
2	527 exempt function activities	ed 2. Enter here and an Earn 1120 F	ю.		
3	Total exempt function expenditures. Add lines 1 and line 17b			s	
4	Did the filing organization file Form 1120-POL for	thin year?		manner ann	Yes No
5	Enter the names, addresses, and employer identifi		7 political organiza	tions to which the filing	
	organization made payments. For each organization				
	the amount of political contributions received that v				
	as a separate segregated fund or a political action				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
				- 11	political organization
					If none, enter -0-
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Sch	nedule C (Form	990) 2023 Th	ree River	s Land	Trust	Inc	**-***0	B46 Pag	ıge 2
P	art II-A	Complete if the org	anization is	xempt un	der section	on 501(c)(3)	and filed Form 5768	delection under	
	Check		enses, and share	e of excess	lobbying e	kpenditures).		member's name,	
		Limits on (The term "expenditure	Lobbying Exes" means amo			` I.)	(a) Filing organization's totals	(b) Affiliated group totals	
1	b Total lobbyc Total lobbyd Other exee Total exen	ying expenditures to influer ying expenditures to influer ying expenditures (add lines mpt purpose expenditures npt purpose expenditures (a nontaxable amount. Enter the	ce a legislative bo 1a and 1b) add lines 1c and 1	ody (direct lob	bbying)		100 mm m m m m m m m m m m m m m m m m m		
		ınt on line 1e, column (a) or	(b) is: The lobb	ying nontaxal	ble amount is				
	not over \$5	00,000,	20% of th	e amount on li	ne 1e.				
	over \$500,0	000 but not over \$1,000,000,	\$100,000	plus 15% of th	ne excess over	\$500,000.			
	over \$1,000	,000 but not over \$1,500,000,	\$175,000	plus 10% of th	ne excess over	\$1,000,000.	ALCOHOLD IN THE REAL PROPERTY.	The Livings W	
	over \$1,500	,000 but not over \$17,000,000	, \$225,000	plus 5% of the	e excess over	\$1,500,000.	Wilder - Table	DE THE THE	
	over \$17,00	00,000,	\$1,000,00	0.			10000		
	h Subtract lir i Subtract lir	s nontaxable amount (enter ne 1g from line 1a. If zero on ne 1f from line 1c. If zero on an amount other than zero	r less, enter -0- less, enter -0-	r line 1i, did (the organizat	on file Form 4	720		
	reporting s	ection 4911 tax for this yea	r?					Yes	No
			4-Year A	veraging P	Period Und	er Section 5	01(h)		

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

15	Lobbying Expenditu	res During 4-Year	Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))			- Ti		
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

Schedule C (Form 990) 2023 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (b) (a) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. Yes No **Amount** During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: X a Volunteers? X b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? X c Media advertisements? X d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? X X f Grants to other organizations for lobbying purposes? X g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, tectures, or any similar means? X 1 Other activities? X i Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? X b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year 2b 2c Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? Taxable amount of lobbying and political expenditures. See instructions Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information. Schedule C, Part II-B, Line 1 Land Trust staff met with or contacted state and national legislators to promote broad-based land conservation legislation and to request specific

funding for acquisition of strategically important conservation land in the

region.

Schedule C (Forn	1 990) 2023	Three	Rivers	Land	Trust	Inc	**-***0846	Page 4
Part IV	Supplemental							
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								covered to
				200000				
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								250446

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for Instructions and the latest information

2023
Open to Public Inspection

Employer Identification number

Three Rivers Land Trust Inc **-***0846 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) X Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure X Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 236 a Total number of conservation easements 2a 29,708.00 b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included on line 2a 0 2c d Number of conservation easements included on line 2c acquired after July 25, 2006, and not 0 on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 0 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 2860 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 112,225 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the

- b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.
 - (i) Revenue included on Form 990, Part VIII, line 1

organization's accounting for conservation easements.

- (II) Assets included in Form 990, Part X
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items.
- a Revenue included on Form 990, Part VIII, line 1
 b Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 Three Ri	vers Land 1	rust Inc		**-***0846	Page 2
Part III Organizations Maintainin	g Collections of	Art, Historical 1	reasures, or	Other Similar Ass	
3 Using the organization's acquisition, access collection items (check all that apply).				•	
a Public exhibition	d 🔲 1	Loan or exchange pi	rogram		
b Scholarly research	е 🔲 (Other			
c Preservation for future generations	_				
Provide a description of the organization's XIII.	collections and explain	how they further the	e organization's e	exempt purpose in Part	
5 During the year, did the organization solicit	or receive donations of	of art historical treas	ures or other sir	milar	
assets to be sold to raise funds rather than		31.01			Yes No
Part IV Escrow and Custodial A					
Complete if the organization 990, Part X, line 21.	_	on Form 990, P	art IV, line 9,	or reported an amou	int on Form
1a Is the organization an agent, trustee, custo		-			☐ Yes ☐ No
included on Form 990, Part X?					Yes No
b If "Yes," explain the arrangement in Part X	III and complete the tol	llowing table.			Amount
					Amount
e Distributions during the year					
f Ending balance				1f	
2a Did the organization include an amount on					Yes No
b If "Yes," explain the arrangement in Part XI	II. Check here if the ex	planation has been	provided on Part	XIII	
Part V Endowment Funds	A #5.4 N				
Complete if the organization	25.00 (800 C NO. 1950 C F.)	UCUPS/2 G. 181	570000000	10.0	
	(a) Current year	(b) Prior year	(c) Two years	back (d) Three years ba	ck (e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses	=				
d Grants or scholarships					
Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the cu	rrent vear end balance	(line 1g. column (a)) held as:		
a Board designated or quasi-endowment					
b Permanent endowment %					
c Term endowment %					
The percentages on lines 2a, 2b, and 2c st	nould equal 100%.				
3a Are there endowment funds not in the poss		tion that are held and	d administered fo	or the	
organization by:					Yes No
(i) Unrelated organizations?					3a(i)
(ii) Related organizations?					3a(ii)
b If "Yes" on line 3a(ii), are the related organi	zations listed as requir	ed on Schedule R2			
4 Describe in Part XIII the intended uses of t					
Part VI Land, Buildings, and Equ		WITEIR TEHOS.			
Complete if the organizatio		on Form 990 Pa	art IV line 11:	See Form 990 Pa	art X line 10
Description of property	(a) Cost or other ba		other basis	(c) Accumulated	(d) Book value
possipati of property	(investment)		ner)	depreciation	(a) Dook value
An Lord	(Intodurial)			oprodustri -	27 617 542
1a Land		21,0	17,542		27,617,542
b Buildings					
c Leasehold improvements	N		01 200	154 680	100 510
d Equipment	72	2	81,388	154,678	126,710
e Other	2				
otal. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part.	X, line 10c, column	(B))		27,744,252

(c) Method of valuation
Cost or end-of-year market value
See Form 990, Part X, line 13.
(c) Method of valuation:
Cost or end-of-year market value
. See Form 990, Part X, line 15.
(b) Book value
or 11f. See Form 990, Part X,
(b) Book value

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

4a

4c

2,653,203

Part XIII Supplemental Information

b Other (Describe in Part XIII.) c Add lines 4a and 4b

Amounts included on Form 990, Part fX, line 25, but not on line 1:
 Investment expenses not included on Form 990, Part VIII, line 7b

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part II, Line 5 - Monitoring and Enforcement Policy

The organization has written policies regarding the periodic monitoring, inspection, handling of violations and enforcement of the conservation easements it holds.

Part II, Line 9 - Accounting for Conservation Easements

The Organization receives donations of conservation easements from

landowners. Occasionally the easements received may be partially or

entirely paid for by the LandTrust. Conservation easements typically

assign the development rights of land to the LandTrust, thereby protecting

it from development by current or future landowners. Although the removal

of development rights of land has a measurable devaluation to the

Part XIII Supplemental Information (continued)

landowner, they have no attainable va	lue to the LandTrust. There is no
market or market value for the easeme	ents in the hands of the LandTrust and
the easements in fact impose a finance	cial burden on the Organization.
Easement donors, while helping the La	andTrust satisfy conservation
	responsibilites on the Organization
through their ongoing monitoring requ	
	rchased or donated) are accounted as
"zero value" assets and are, therefor	
Orgainization's financial statements.	
· · · · · · · · · · · · · · · · · · ·	

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Three Rivers Lan	d Trust In	3				Employer identificat	
Part I Fundraising Activities. Complet Form 990-EZ filers are not require			vere	ed "Yes" on Form	990), Part IV, line	17.
1 Indicate whether the organization raised funds through			es. C	Check all that apply.			·
a Mail solicitations	e Solicitation	of non-	-gove	emment grants			
b Internet and email solicitations	f Solicitation	of gove	emm	ent grants			
c Phone solicitations	g Special fu	ndraising	, eve	ents			
d In-person solicitations		_					
2a Did the organization have a written or oral agreement or key employees listed in Form 990, Part VII) or e	ent with any individual ntity in connection wit	(includin h profess	ig off	ficers, directors, trusteral fundraising services?	es,		Yes N
b If "Yes," list the 10 highest paid individuals or entitie	es (fundraisers) pursua	int to agi	reem	ents under which the	fund	raiser is to be	
compensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fi raiser ha custody control contributio	ave or of	(iv) Gross receipts from activity		v) Amount paid to (or retained by) undraiser listed in col. (I)	(vI) Amount paid to (or retained by) organization
		Yes I	No				
1							
2			\top				
3			+				
			\dashv				
4							
5			7				
6			\dagger				
7		++	\dashv				
8							
9			\dashv				
0	39		+				
			\dashv				
otal 3 List all states in which the organization is registered	or licensed to solicit	ontributi.	one	or has been notified it	ie c	vemnt from	
3 List all states in which the organization is registered registration or licensing.	or licensed to solicit (CONTINUE	มหร (or has been notified it	ıs e	хетірі тот	
				4.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0			
			6.14 A.14 A				
					10101	************	

Schedule G (Form 990) 2023 Three Rivers Land Trust Inc **-***0846 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with

	gross receipts of	greater than \$5,000.								
		(a) Event #1 Special events	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through					
		(event type)	(event type)	(total number)	col. (c))					
Revenue	1 Gross receipts	221,601			221,601					
	2 Less: Contributions	15,000			15,000					
	3 Gross income (line 1 minus line 2)	206,601			206,601					
	4 Cash prizes			- 120						
	5 Noncash prizes									
sesus	6 Rent/facility costs									
Direct Expenses	7 Food and beverages									
Direc	8 Entertainment									
	9 Other direct expenses	160,827			160,827					
		. Add lines 4 through 9 in column (d) ubtract line 10 from line 3, column (d)	The state of the s		160,827 45,774					
P	art III Gaming. Com	plete if the organization answer	ered "Yes" on Form 990,	Part IV, line 19, or report						
	\$15,000 on Fo	orm 990-EZ, line 6a.	41.04.1.4.4							
Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))					
<u>~</u>	1 Gross revenue									
ses	2 Cash prizes									
Direct Expenses	3 Noncash prizes		THE CONTRACT OF SECTION							
Direct	4 Rent/facility costs		marati di di	84						
	5 Other direct expenses									
	6 Volunteer labor	Yes %	Yes %	Yes %						
	7 Direct expense summary. Add lines 2 through 5 in column (d)									
	8 Net gaming income sum	mary. Subtract line 7 from line 1, colu	umn (d)							
9		ne organization conducts gaming activ								
	if this !! ourlain:	o conduct gaming activities in each o			Yes No					
	Were any of the organization of "Yes," explain:	's gaming licenses revoked, suspend	led, or terminated during the ta	ax year?	Yes No					
	*	·								

Sche	dule G (Form 990) 2023	Three	Rivers	Land	Trust	Inc	**-***0846			Page 3
11	Does the organization con	nduct gaming a	ctivities with I	nonmembe	rs?				☐ Ye	s No
12	Is the organization a grant	-			member of	a partnershi	p or other entity			
					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				∐ Y€	s No
13	Indicate the percentage of							11		
а	The organization's facility							13a		<u>%</u>
b								13b		%
14	Enter the name and addre records:	ess or the perso	n wno prepa	res the org	janization's (gaming/speci	al events books and			
	Name			and the same of th						
	Address									
15a	Does the organization hav	e a contract wit	th a third part	ty from wh	om the organ	nization recei	ives gaming			
			-	=	-				∏ Ye	es 🗌 No
b	If "Yes," enter the amount	of gaming reve	nue received	by the org	ganization	\$	and the			_
	amount of gaming revenue	e retained by th	e third party	\$						
C	If "Yes," enter name and a	iddress of the ti	hird party:							
	Mana									
	Name									
	Address									
6	Gaming manager informat	tion:								
	Nome									
	Name					Residence.	.,,			
	Gaming manager compen	sation \$								
	Description of services pro	ovided								
	Director/officer	Emplo	yee	Inde	ependent co	ontractor				
7	Mandatory distributions:						, . =			
а	Is the organization required		w to make c	naritable d	istributions ti	rom the gam	ing proceeds to		□ v.	s No
h	retain the state gaming lice Enter the amount of distrib	101011111	under state i	law to be r	listributed to	other every	ot omanizations or		ш "	,s IN
U	spent in the organization's					Outer exemp	A diganizations of			
Pa	rt IV Supplementa	al Informati	on. Provid	e the ex	olanations	required b	y Part I, line 2b, columns (iii)	and (v); and	
	Part III, lines	9, 9b, 10b,	15b, 15c, 1	6, and 1	7b, as ap	plicable. A	lso provide any additional info	mation	١.	
	See instruction									
									11111111	
	***********	*************								
2525										
9505										
5181										
			1-1-1-1-1-1-1-1							
- 100		110 110 110 110 110 110 110 110 110								
5063									*******	

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Open To Public Inspection

Three Rivers Land Trust Inc

Employer Identification number

(a) (b) (Chest II Nurteer of contribution or sportation or	Pa	art I Types of Property							
Art — Works of art 2 Art — Historical treasures 9 3 Art — Fractional interests 5 4 Books and publications 5 Clothing and household goods goods 6 Cars and other vehicles 8 Intellectual property 9 Securities — Publicy traded 1 Securities — Publicy traded 2 Securities — Publicy traded 3 Securities — Publicy traded 4 Securities — Publicy traded 5 Securities — Publicy traded 6 Securities — Miscellaneous 7 Securities — Miscellaneous 7 Securities — Miscellaneous 8 Intellectual property 9 Securities — Miscellaneous 1 Qualified conservation contribution — Historic structures 1 Qualified conservation contribution — Other contribution — Other Contribution — Other Securities — Miscellaneous — Securities — S			Check if	Number of contributions or	Noncash contribution	Method of determining			
2 Art — Historical treasures 3 Art — Fractional interests 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Books and planes 1 Intellectual property 9 Securities — Publicity traded 1 Securities — Publicity traded 1 Securities — Closely held stock 11 Securities — Closely held stock 11 Securities — Miscellaneous 12 Securities — Miscellaneous 13 Qualified conservation contribution — Historic structures 14 Qualified conservation contribution — Other 15 Real estate — Residential 16 Real estate — Commercial 17 Real estate — Commercial 18 Collectibes 19 Food inventory 10 Drugs and medical supplies 11 Taxteermy 21 Historical artifacts 23 Scientific specimens 34 Archeological artifacts 35 Coher () Coh			applicable	items contributed	Form 990, Part VIII, line 1g	noncash contribution amo	unts		
3 Art — Fractional interests 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities — Publicly traded 10 Securities — Publicly traded 11 Securities — Publicly traded 12 Securities — Publicly traded 13 Qualified conservation contribution — Historic structures 14 Qualified conservation contribution — Other 15 Real estate — Commercial 16 Real estate — Commercial 17 Real estate — Commercial 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ()) 27 Other () 28 Other ()) 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 If "Yes," describe the arrangement in Part II. 30 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 X	1								
4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes Intellectual property 9 Securities — Publicy traded 10 Securities — Publicy traded 11 Securities — Publicy traded 12 Securities — Publicy traded 13 Securities — Publicy traded 14 Securities — Partmenthy, LLC, 15 or trust interests 16 Qualified conservation 17 contribution — Historic 18 real estate — Miscellaneous 18 Real estate — Residential 19 Real estate — Commercial 19 Real estate — Commercial 19 Real estate — Commercial 19 Food inventory 10 Drugs and medical supplies 11 Taxidermy 11 Taxidermy 12 Historical artifacts 13 Scientific specimens 14 Archeological artifacts 15 Other ()) 16 Other ()) 17 Other ()) 18 Other ()) 19 Other ()) 10 Drugs and medical supplied from 8283, Part V, Donee Acknowledgement 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Lyng file year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempl purposes for the entire holding period? 10 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	2	Art — Historical treasures							
S Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities — Publicly traded 10 Securities — Publicly traded 11 Securities — Publicly traded 12 Securities — Publicly traded 13 Coulities — Partnership, LLC, or trust interests 14 Securities — Miscellaneous 15 Securities — Miscellaneous 16 Coulities — Other — Securities — Miscellaneous 17 Real estate — Other — Securities — Securi	3	Art — Fractional interests							
goods 6 Cars and other vehicles 7 Boals and planes 8 Intellectual property 9 Securities — Publicity traded 10 Securities — Publicity traded 11 Securities — Publicity traded 11 Securities — Publicity traded 12 Securities — Partnership, LLC, 13 Cautified Conservation 14 Cautified conservation 15 Contribution — Historic 16 structures 17 Real estate — Residential 18 Real estate — Residential 19 Real estate — Commercial 19 Food inventory 10 Drugs and medical supplies 10 Drugs and medical supplies 11 Taxidermy 12 Historical artifacts 13 Scientific specimens 14 Archeological artifacts 15 Other () 16 Other () 17 Other () 18 Other () 19 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 16 Yes 17 Yes, "describe the arrangement in Part II. 17 Des the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 X	4	Books and publications							
7 Boats and planes 8 Intellectual property 9 Securities — Publicy traded 10 Securities — Closely held stock 11 Securities — Partnership, LLC, or frust interests 12 Securities — Miscellaneous 13 Qualified conservation contribution — Historic structures 14 Qualified conservation contribution — Other 15 Real estate — Residential 16 Real estate — Commercial 17 Real estate — Commercial 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 24 Archeological artifacts 25 Other ()) 26 Other ()) 27 Other ()) 28 Other ()) 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 28 Uses the organization completed Form 8283, Part V, Donee Acknowledgement 29 Very Control of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30	5								
8 Intellectual property 9 Securities — Publicy traded 10 Securities — Cublicy traded 11 Securities — Partnership, LLC, or trust interests 12 Securities — Miscellaneous 13 Qualified conservation contribution — Historic structures 14 Qualified conservation contribution — Other 15 Real estate — Residential 16 Real estate — Commercial 17 Real estate — Commercial 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy	6	Cars and other vehicles							
Intellectual property	7	Boats and planes							
9 Securities — Publicly traded 10 Securities — Closely held stock 11 Securities — Partnership, LLC, or trust interests 12 Securities — Miscellaneous 13 Qualified conservation contribution — Historic structures 14 Qualified conservation contribution — Other 15 Real estate — Residential 16 Real estate — Commercial 17 Real estate — Commercial 18 Collectibles 19 Food inventory 10 Drugs and medical supplies 11 Taxidermy 12 Historical artifacts 13 Scientific specimens 14 Archeological artifacts 15 Colfer () Other () 16 Other () Other () 17 Other () Other () 18 Other () Other () 19 Drugs they sear, did the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 15 Poes the organization completed Form 8283, Part V, Donee Acknowledgement 16 Ver 17 Yes, 'describe the arrangement in Part II. 17 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 18 Jai X	8	Intellectual property							
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b If "Yes," describe in Part II.	b	If "Yes," describe in Part II.						+	
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.	33		mount in c	olumn (c) for a type of p	roperty for which column (a) is checked,			

Schedule M (Fon	m 990) 2023	Three	Rivers	Land	Trust	Inc	4	**-***0	846	Page
Part II	Supplem the organ	i ental In t nization is	formation. F	Provide the Part I, co	e informat olumn (b),	ion required the numbe	d by Part I, er of contrib	lines 30b, outions, the	32b, and 3	3, and whether items received,

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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Open to Public

Department of the Treasury Internal Revenue Service

Three Rivers Land Trust Inc

Employer identification number

-*0846

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

The executive director and operations director review a draft of the 990

and discuss any observations, questions or changes with the CPA return

preparer.

Management emails each board member a PDF copy of the 990 for their review. Board members are given a period of one week to review the return and reply to management with any observations, questions or changes.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

The conflict of interest policy is distributed periodically to board

members and staff, who are asked to sign the policy and reveal in writing

any potential conflicts of interst. Board members and staff are reminded at

meetings and in official communications to recuse themselves from any

official votes where they may have a conflict of interest.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
The process for determining and reviewing the compensation for the
organization's executive director involves the board of directors and the
annual budgeting cycle. The executive committee of the board meets in
closed session to discuss the performance of the executive director. Pay
structure, salary scale and other comparability data is gathered from other
nearby Landtrusts. This information is used by the executive committee in
determining the compensation for the executive director as part of adopting
the annual budget.

Employer identification number Name of the organization **-***0846 Three Rivers Land Trust Inc. Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation All governing documents, conflict of interest policy and financial statements are made accessible in the front lobby of the office and available to the public upon request. Electronic versions of documents (PDF) are made available to the public upon written request.

Form 4562

Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

2023

hment ence No. 179

Name(s) shown on return Identifying number Three Rivers Land Trust Inc **-***0846 Business or activity to which this form relates Indirect Depreciation Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. Maximum amount (see instructions) 1,160,000 1 2 Total cost of section 179 property placed in service (see instructions) 2 2,890,000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 (a) Description of property (b) Cost (business use only) Listed property. Enter the amount from line 29 7 7 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 9 Tentative deduction. Enter the smaller of line 5 or line 8 9 Carryover of disallowed deduction from line 13 of your 2022 Form 4562 10 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 12 Carryover of disallowed deduction to 2024. Add lines 9 and 10, less line 12 13 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year. See instructions 14 15 Property subject to section 168(f)(1) election 15 39,348 Other depreciation (including ACRS) 16 16 Part III MACRS Depreciation (Don't include listed property. See instructions.) 17 MACRS deductions for assets placed in service in tax years beginning before 2023 17 0 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2023 Tax Year Using the General Depreciation System (c) Basis for depreciation (b) Month and year (d) Recovery (a) Classification of property (f) Method (e) Convention (g) Depreciation deduction period service only-see instructions) 19a 3-year property b 5-year property 7-year property d 10-year property 15-year property 20-year property 25-year property S/L 25 yrs. Residential rental 27.5 yrs. MM S/L property MM 27.5 yrs. S/L Nonresidential real 39 yrs. MM property MM S/L Section C-Assets Placed in Service During 2023 Tax Year Using the Alternative Depreciation System 20a Class life S/L b 12-year S/I 12 yrs. 30-year C 30 yrs. MM S/L d 40-year ММ S/L 40 yrs. Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instructions 39,348 22 For assets shown above and placed in service during the current year, enter the 23

32. Number of employees

33. Number of volunteers

Two Year Comparison Report 2022 & 2023 Form 990 For calendar year 2023, or tax year beginning Taxpayer Identification Number Name **-***0846 Three Rivers Land Trust Inc 2023 **Differences** 2022 2,538,639 2,549,371 -10,732 1. 1. Contributions, gifts, grants 2. 2. Membership dues and assessments 1,208,545 3,015,917 1,807,372 3. 3. Government contributions and grants 543,265 37,211 580,476 4. 4. Program service revenue 45,218 58,405 13,187 5. 5. Investment income 6. Proceeds from tax exempt bonds 6. 242,636 -6,654 235,982 7. Net gain or (loss) from sale of assets other than inventory 7. 45,774 17,946 27,828 8. Net income or (loss) from fundraising events 8. 9. 9. Net income or (loss) from gaming 10. Net gain or (loss) on sales of inventory 11. Other revenue 11. 6,475,193 2,014,847 4,460,346 12. Total revenue. Add lines 1 through 11 **12**. 13. 13. Grants and similar amounts paid 14. 14. Benefits paid to or for members -327 126,327 126,000 15. 15. Compensation of officers, directors, trustees, etc. 88,237 588,580 676,817 16. Salaries, other compensation, and employee benefits 16. 17. Professional fundraising fees 17. 106,981 10,614 96,367 18. 18. Other professional fees 6,324 29,800 <u>36,124</u> 19. Occupancy, rent, utilities, and maintenance 19. 8,939 30,408 39,347 20. Depreciation and Depletion 20. 2,422,520 1,667,934 -754,586 21, 21. Other expenses 3,294,002 2,653,203 -640,79922. Total expenses. Add lines 13 through 21 22. 1,166,344 3,821,990 2,655,646 23. 23. Excess or (Deficit). Subtract line 22 from line 12 6,475,193 2,014,847 4,460,346 24. Total exempt revenue 24. 25. Total unrelated revenue 25. 817,034 920,637 103,603 26. 26. Total excludable revenue 3,956,092 29,235,780 33,191,872 27. Total assets 27. 371,303 -129,186242,117 28. Total liabilities 28. 4,085,278 29. 28,864,477 32,949,755 29. Retained earnings 18 18 30. Number of voting members of governing body 30. 31. Number of independent voting members of governing body 18 18 31.

14

32.

19